

Convocation extraordinary General Meeting Arcadis N.V.

The extraordinary General Meeting ('EGM') of Arcadis N.V. ('Arcadis' or the 'Company') will be held on **Thursday 10 July 2025 at 12.30pm CET** in the auditorium of the Symphony Offices, Gustav Mahlerplein 3 in Amsterdam.

SUMMARY AGENDA

1. Opening and notifications
2. Composition of the Supervisory Board
3. Any other business
4. Closing

Meeting documents

As from today, this convocation and the agenda with explanatory notes can be found on the website of Arcadis (www.arcadis.com) and on the ABN AMRO e-voting webpages (www.abnamro.com/evoting).

The details relating to the candidate to be nominated for appointment to the Supervisory Board as set out in Article 2:142 paragraph 3 of the Dutch Civil Code are stated in the explanatory notes to item 2 of the agenda.

Record date

The holders of ordinary shares entitled to attend and/or vote at this EGM are those who, on Thursday 12 June 2025 (the Record Date), have those rights and are registered as such in the registers designated for that purpose by the Executive Board.

Registration, attendance and voting

Starting Friday 13 June 2025, holders of bearer shares wishing to attend the EGM may register their shares via www.abnamro.com/evoting. Registration must take place before Thursday 3 July 2025 at 5.30pm CET. Intermediaries must submit a statement to ABN AMRO ultimately on Friday 4 July 2025 at 1.30pm CET identifying the number of shares registered for the EGM for each shareholder.

Holders of registered shares

An invitation to attend the EGM, including registration instructions, will be sent to all holders of registered shares.

Voting instructions independent third party

Shareholders who are unable to attend the meeting and/or do not wish to cast their votes during the meeting, can cast their votes prior to the EGM via the ABN AMRO website designated for this purpose: www.abnamro.com/evoting, up to Thursday 3 July 2025, 5.30pm CET. They thereby give their voting instructions to an independent third party: CSC Financial Services (Netherlands) B.V.

If a shareholder is unable to give their voting instructions electronically, these may also be given in writing. A [form](#) has been made available on the Company website for this purpose. This form must be completed and received by CSC Financial Services (Netherlands) B.V. no later than Thursday 3 July 2025 at 5.30pm CET (by mail: CSC Financial Services (Netherlands) B.V., EDGE Amsterdam West, Basisweg 10, 1043 AP Amsterdam, the Netherlands, or by email: NL-Arcadis@cscglobal.com).

A proxy with voting instructions will be sent to the holders of registered shares. Here too, CSC Financial Services (Netherlands) B.V. must receive the proxy no later than Thursday 3 July 2025 at 5.30pm CET at the above (email) address. Should shareholders wish to designate a party other than CSC Financial Services (Netherlands) B.V. as their proxy, they can also use the [proxy form](#) that the Company has made available on its website.

Amsterdam, 28 May 2025

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