

Summary of the resolution adopted at the extraordinary General Meeting of Arcadis N.V. (the "Company") on Thursday 10 July 2025

Outstanding Share Capital (OSC) on EGM Record Date (12 June 2025): 89,625,877

#	SUMMARY RESOLUTION	FOR	%	AGAINST	%	ABSTAIN	TOTAL
2	The General Meeting appointed Mr R.A.J. Swaak as member of the Supervisory Board for a period of four years.	72,349,493	99.95	39,744	0.05	2,824	72,392,061