

## REAPPOINTMENT SCHEDULE SUPERVISORY BOARD ARCADIS NV

<u>Board member</u>	<u>End of term</u>	<u>Reappointment</u>
<b>M.P. Lap (Chairman)</b> Year of birth: 1962 Appointed: 12-05-2015 Reappointed: 25-04-2019 Reappointed: 12-05-2023 Reappointed: 16-05-2025	AGM May 2027	Not possible
<b>M.C. Putnam (Vice-Chair)</b> Year of birth: 1960 Appointed: 24-04-2018 Reappointed: 12-05-2022	AGM May 2026	Possible (+2 +2 years)
<b>D.L.M. Goodwin</b> Year of birth: 1965 Appointed: 25-04-2016 Reappointed: 06-05-2020 Reappointed: 08-05-2024	AGM May 2026	Possible (+2 years)
<b>C.M.C. Mahieu</b> Year of birth: 1959 Appointed: 29-04-2021 Reappointed: 16-05-2025	AGM May 2029	Possible (+2 +2 years)
<b>B.J. Duganier</b> Year of birth: 1958 Appointed: 12-05-2023	AGM May 2027	Possible (+4 +2 +2 years)
<b>L.M. Morant</b> Year of birth: 1963 Appointed: 13-12-2023	AGM May 2027	Possible (+4 +2 +2 years)
<b>P.A.W. de Wit</b> Year of birth: 1963 Appointed: 13-12-2023	AGM May 2027	Possible (+4 +2 +2 years)

Status per 16 May 2025