

## Arcadis STEM Program's Virtual Science Fair 2021 Parental Consent and Media Release Form

## Please complete this form by July 12, 2021

In an effort to provide a fun and free way for students to engage with STEM topics, Arcadis U.S., Inc. ("Arcadis") is hosting a virtual science fair for students of all ages!

Each participant will be matched with an Arcadis mentor who can offer technical expertise, answer questions and help guide the student's project throughout the **four-week** working period. Projects will be finalized and **submitted by July 19** and the virtual science fair will be hosted **July 26-30**, with winners from each category announced via livestream on **July 30**.

The students and/or their projects may be photographed during the virtual science fair.

By signing this form, you grant permission for your child to take part in the activities and verify agreement with the following Arcadis photography/filming release:

Without expectation of compensation or other remuneration of any kind, now or in the future, the below-referenced names, of both parent/guardian and Child, do hereby give consent, permission and authorization to Arcadis U.S., Inc., including its parent, affiliates, subsidiaries, successors, members, directors, officers, principals, partners, and agents, to use their name, image and likeness, including all rights, title and interest therein, for Arcadis' use in whatever form (digital, web-based, hard-print or otherwise) and for whatever purpose in perpetuity.

Arcadis' use includes, without limitation, any advertising, video footage, recording, publication, website, radio, digital media, print media, or other promotional marketing or media activities, as well as, all film, motion picture and television rights (e.g., free television, pay television, basic cable, subscription, video-on-demand, pay-per-view, syndication, digital streaming, and all other methods of transmission delivery systems and formats).

Each of the below-referenced names, of both parent/guardian and Child, hereby further release Arcadis from any and all claims or disputes, including damages in any form, for libel, slander, right of publicity, invasion of right of privacy, trademark infringement or false endorsement, breach of contract, or any other tortious claim or persona right associated with Arcadis' use of said name, image and likeness, and further, hereby acknowledge that Arcadis shall have no obligation to use said name, image or likeness.

This consent is given in perpetuity and does not require prior approval.



## **Arcadis STEM Virtual Science Fair 2021**

## **Parental Permission & Conditions of Participation**

Please complete this form by July 12, 2020

I, the undersigned, as the parent or legal guardian of
("Child") hereby grant my Child permission to participate in the Arcadis STEM Virtual
Science Fair 2021 ("Virtual Science Fair") hosted by Arcadis U.S., Inc. ("Arcadis")
proceeding in July 2021.

I have been thoroughly informed of rules and requirements of the Virtual Science Fair. I understand and consent to my Child being in virtual contact with Arcadis employees as outlined above for the purpose of mentoring my Child on a limited basis for the duration of the Virtual Science Fair.

I hereby release Arcadis and any of its officers, directors, employees or sponsors, from responsibility and liability for any damage, injury or illness that my Child may sustain as a result of or in any way connected to my Child's participation in the Virtual Science Fair and, further, waive any and all rights to assert any claims against Arcadis for any damages allegedly sustained as a result of my Child's participation in the Virtual Science Fair.

I understand and agree that my Child's behavior with regard to his/her participation in the Virtual Science Fair is my responsibility. I will instruct my Child in proper behavior and ensure that he/she respects and adheres to the following Conditions of Participation, which include but are not limited to the following:

- 1. The content of my Child's project submission in the Virtual Science Fair shall be ageappropriate and non-discriminatory.
- 2. My Child's Virtual Science Fair project and ultimate project submission must be of a nature where it cannot cause harm to property, animals, my Child or other children, and any other adults.
- 3. Plagiarism, defined as when an author attempts to pass off someone else's work as his or her own, of any type and format, is strictly prohibited.

In the event of a behavior problem(s) regarding my child's participation in the Virtual Science Fair or failure to adhere to the Conditions of Participation, I understand that I will be contacted to correct any problem or issue. In the event a problem or issue cannot be corrected, I recognize my Child will no longer be allowed to participate in the Virtual Science Fair and all records relating to my Child's participation will be deleted.